

**SIDE AGREEMENT REGARDING  
2021-22 PARENT-TEACHER CONFERENCES**

WHEREAS, the Manhasset Union Free School District Board of Education ("District") and the Manhasset Education Association (the "Association") are parties to a collective bargaining agreement effective July 1, 2021 through June 30, 2024 (the "CBA"); and

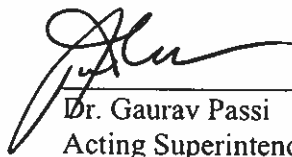
WHEREAS, Article III, Section 17(J) of the CBA discusses teacher responsibilities with respect to parent-teacher conferences;

NOW THEREFORE, it is understood and agreed by all parties:

1. For the 2021-22 school year only, all parent-teacher conferences for Secondary School teachers shall be conducted remotely via live Zoom videoconferencing with parents. Teachers shall participate in such conferences from the Secondary School building. Secondary School teachers shall be responsible for providing parents/guardians with Zoom login information in advance of their scheduled parent-teacher conferences.
2. All parent-teacher conferences for Elementary School teachers shall be conducted in-person with parents at their respective school buildings.
3. No other aspects of parent-teacher conferences will be affected by this Agreement. Except as specifically set forth herein, this Agreement shall not be construed as a modification of the collective bargaining agreement in effect between the parties or any practices which may exist as between them.
4. This Agreement shall not be precedent setting, and shall not in any way give rise to a past practice between the parties. The parties agree that this Agreement will not preclude fully in-person parent-teacher conferences in the future.
5. This Agreement constitutes the full agreement between the parties with regard to the matters described herein and supersedes any and all prior and/or contemporaneous proposals, oral or written, understandings, representations, conditions, or covenants between the parties relating to the subject matter of this Agreement. This Agreement, including this paragraph, may only be modified by a written agreement executed by all parties.

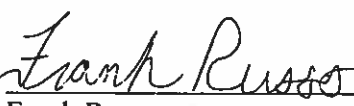
**FOR THE DISTRICT:**

**FOR THE ASSOCIATION:**

  
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Dr. Gaurav Passi  
Acting Superintendent of Schools

Date:

11/24/21

  
\_\_\_\_\_  
Frank Russo  
Association President

Date:

11/29/21